

## Environmental Policy

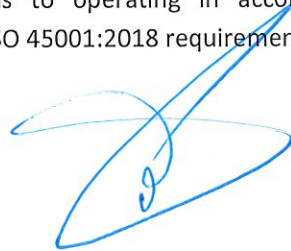
Watts Commercial Furniture (WCF) manufactures a wide range of high quality commercial furniture for Government departments (Commonwealth, State and Local) and corporate organisations. WCF is a one stop shop where we design, manufacture and install all of our systems and products.

We conduct our business with due concern and protection of the natural environment which includes biodiversity and ecosystems. Our Environmental Policy is a statement of commitment from Management and reflects the values and ethos of the company.

It is our intention to maintain a sustainable, environmentally responsible business which respects the quality of the environment and uses resources efficiently. To that end, we are committed to:

- Complying with environmental laws and regulation.
- Complying with AFRDI Green Tick Certification.
- Understanding market expectations and industry trends.
- Consideration of environmental issues in business strategies and initiatives
- Reducing pollution.
- Recycling and material minimization whenever possible.
- Implementing energy efficient practices.
- Setting environmental objectives.
- Creating an awareness of environmental issues through ongoing education and training.
- Promoting environmental awareness within our supply chain.
- Taking a life cycle approach for product design, manufacture and end of life.
- Striving for continual improvement to enhance environmental performance.

Our company's commitment extends to operating in accordance with the International standard's ISO 14001:2015, ISO 9001: 2015, and ISO 45001:2018 requirements.



**PAT LETO**  
**Chief Executive Officer**

21 December 2022